

ANNUAL YEAR END REPORT.



*Date: December 15, 2023
Voskos of Grace
Missionary
By: Roosevelt kla Thomas
Position: C.E. O*

INTRODUCTION:

A.D 2021 The lord our God, through his son Jesus Christ, whose blood has brought us redemption, commissioned us into the Ministry of Missions. The work was fully lounged in Nigeria, Nagara State, Abuja, in July 2023. We first started with twenty-five members, who left the ministry at the birthing. By the mercy and strength of the Lord, seven people have been chosen for the work of the Ministry. God has given us three offices in three countries: the U.S.A., Liberia, and Nigeria. We as a team have been on the battlefield since then, fighting for the salvation of this dying world through teaching the gospel of Jesus Christ our Lord. This is a report from the office of the Chief Executive Officer (C.E.O) for 2023. This report is synchronized into parts for better understanding:

Ministerial Phycological Perspectives (MPP):

Below are findings from a human behavioral analysis (HBA) perspective.

Session One: Leadership Workings:

Although there will always be individual differences among people from different backgrounds and walks of life, the team has been successful in 2023, working together to advance the gospel of the Lord Jesus Christ, our Savior. For such team unity, they can be rated with 3.5 stars based upon the below discussions.

I. General Review:

Some Leaders are not open to working and speaking out boldly when there is a problem or when they are to express their inner wisdom and thoughts. Their communication level is at a low level because of their ministerial background. The reason for their actions or behavior can be traced back to their Ministerial upbringing. This can be considered PMF (Post Ministerial Fear). Some parts of the Team need Special

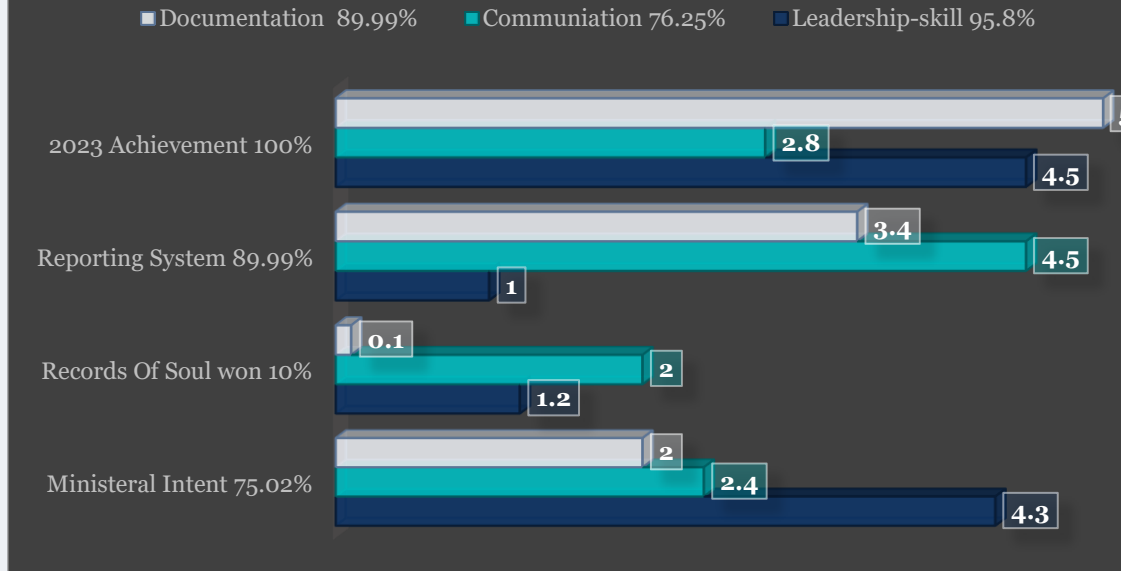
Ministerial Counseling and encouragement; in so doing, they will manifest their true potential.

II. Leadership Performance:

As per the investigation from the office of the chief executive Officer (C.E.O), all departments have been rated below based on their yearly performance. Office of the C.E.O 4,5 stars rating: for general oversight of Global leadership, working with all departments, and keeping Unity among all. The Office of the Administrators: As per the working performance of these two offices, it would be remarkable to get a 3.2-star rating. It was a job well done for this office in the year 2023. The office of the Missions Director: As per the working performance of this office, it would be remarkable to get a 3.4-star rating. The little problem is the communication skills, which were not voiced out at the onset of leadership responsibility—the office of the Financial Department: As per the working performance of this office, it would be good enough to rate this department a 4.5-star rating. The office of the General Secretary: As for the operational performance of this office, it is excellent to order this department with a 3.8-star rating.

- **Performance Diagram:**

OVER-VIEW WORKINGS:

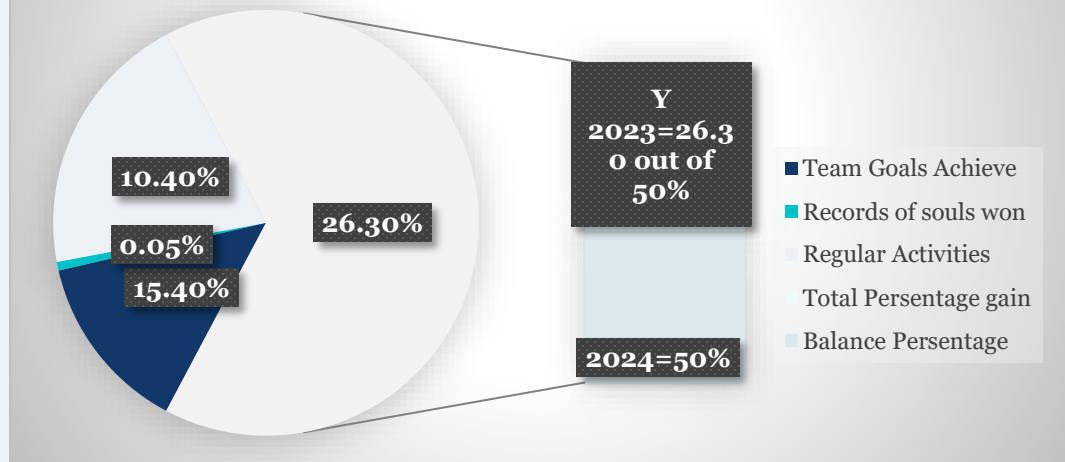


III. Departmental Operations in Full Details:

A. Department of Administration-Liberia (DAL):

- Good oversight performance was done in this mission field in Libera. At the beginning of our ministerial year 2023, there were significant backdrops in the local working activities of the members. In the case of having key ministerial actors not turning out for local meetings. The head of this department did mention this throughout our board meetings. And there were strategies given to smooth out the problems among the brothers in Liberia. From such decisions and wisdom, some people willingly left Liberia field and went their separate ways from the Ministry.
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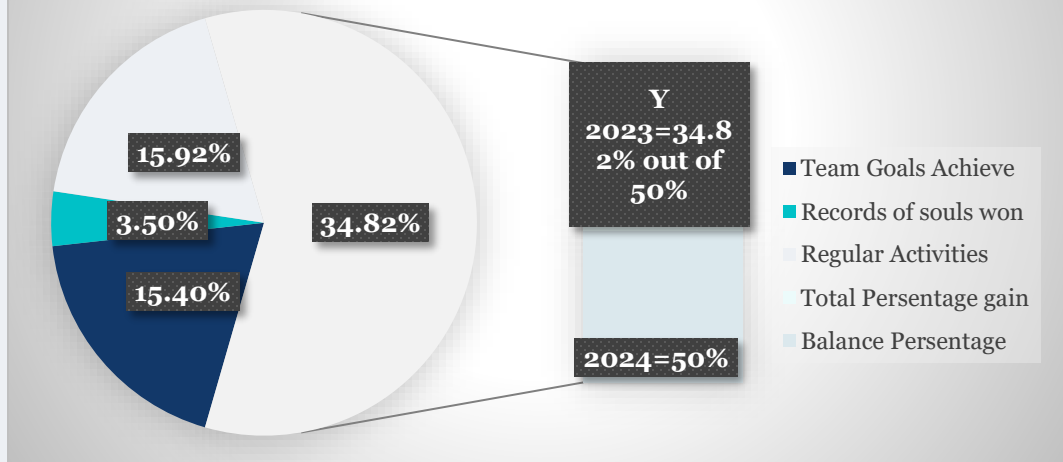
Liberia 2023 Missions Achievements: (50%-is needed to pass mark)



B. Department of Administration-Nigeria (DAG):

From the overall knowledge of the workings of this office, so far, job well done. The program held in Nigeria was done successfully, though there was a lack of teamwork in Nigeria to prepare the program. But the ministerial goal was met. The major problem found in Nigeria is the distribution of labor among members. It is one area that needs to be taken care of to further the mission. This office needs to implement a different method for the smooth workings of other members.

Nigeria 2023 Missions Achievements: (50%-is needed to pass mark)



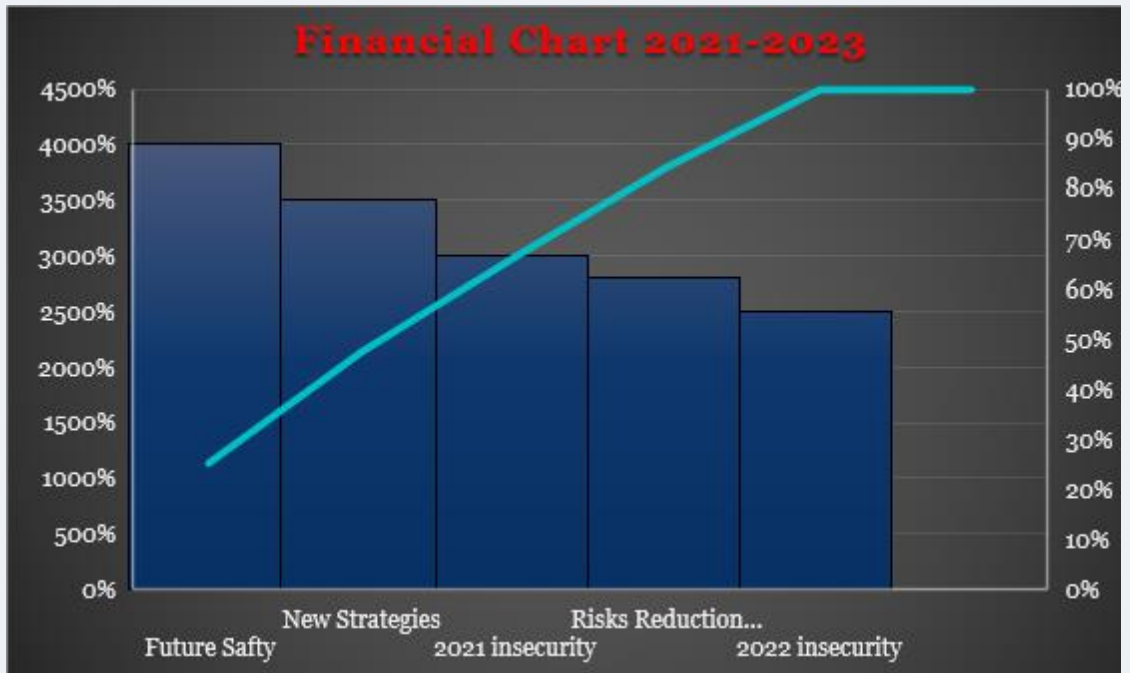
C. Missions' department (MD):

From the offset of the department's functioning, the department head was yet shy of the responsibility that came along with it. But has dramatically improved over time. We have a perfect system for our yearly mission activities through the working of this office.



D. Financial Department (FD):

Under the head of this department's leadership, a robust system has been put in place to secure our financial future. We have suffered from improper documentation relating to our financial affairs. Now, there will be proper requests and implementation of our funds. From 2021 to 2023, before the program, our spending skyrocketed, having no partners or donors and having spent 9,650\$ in United States dollars.



E. Department of the Secretary-General (DSG)

So far, as we know, this department has been doing a great job, and for that, the C.E.O.'s office says thanks. Though there have been some difficulties in getting our reports from every department, strategies should be rebranded for getting reports.

F. Music Department (MD):

The Board of Directors is still in need and is searching for a person of good character to serve as the head of the music department.

G. Linguistic Department (LD):

Since the removal of our brother and friend Bro, Pual Rogers, this office has been emptied.

H. Counseling Department (CD):

For this department, there is no one to fill out this office yet; it is our prayer and hope that our Lord sends someone out in this area.

RECOMMENDATIONS:

- This is to improve the working relationship of all team members and to win souls for the kingdom of God. The office of the C.E.O. does, at this moment, recommend that all leaders do due diligence and that winning the loss be the most crucial goal in the upcoming year, 2024. For this cause, the Lord called us into his field. Therefore, let every department put in place a set system and likewise go along with the system established by the board of directors for governance and soul-winning purposes.
- Let 2024 be full of accountability, passion, and unity among Leaders and members. Let everyone avoid making excuses for meetings, prayers, and other gathering purposes.
- Let there be mutual respect in the office and functions. We are to follow orderliness as people of God because our God is a God of order.
- Let every man or woman of God who is a Leader or member of this institution make it their goal to win souls for the glory of God.
- Let us dwell together with love and unity and build a good working relationship with everyone. God bless everyone and keep up the excellent work.

Signed: _____



Roosevelt Kla Thomas (C.E.O)

